



Leadership Lynchburg 48 Application

Our national award-winning program is designed for aspiring or emerging leaders, managers, and first-time supervisors in the Lynchburg region. Through monthly sessions, participants learn from top leaders in our region, study and work together to solve pressing community issues, all while developing their personal leadership skills. Participants walk away with increased self-awareness, leadership acumen, community connections and involvement.

\$1,295 - Early Bird Tuition for applications received by Friday, May 1, 2026

\$1,695 - Regular Tuition for applications received by Friday, June 5, 2026

All applicants will be notified of the Selection Committee's decision by **July 2026**

APPLICANT CHECKLIST:

If you received a printed copy of the application, please contact the Alliance to receive an electronic version that will allow you to enter data and print the application. Before submitting your application packet, make sure you have done the following:

- Typed the application in its entirety and saved it electronically
- Signed and dated the original application on Page 2 Obtained
- your sponsor's/employer's permission on Page 2 Attached two
- (2) letters of recommendation to the application.

If you are applying with a sponsoring organization, at least one letter should be from your supervisor or a senior manager in the organization. Reference letters should be signed and address:

- How the letter writer knows the applicant and the length of their acquaintance
- An assessment of the applicant's demonstrated leadership qualities
- An interpretation of the applicant's overall leadership goals and objectives
- An assessment of the applicant's commitment to giving back to the community
- The company's commitment to support the applicant & pay tuition.

Note: Tuition is not due until acceptance into the program and an invoice is received.

***Submit original application by email to: ckennedy@lynchburgregion.org**



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APPLICANT AGREEMENT

Before beginning the application, please read through this agreement outlining participant expectations. Upon review, applications will need to be signed by the applicant and the supervisor/applicant sponsor.

The Selection Committee selects participants for Lynchburg Leadership, a community leadership development program, based on their application responses and letters of recommendation. Application responses are scored and measure leadership potential, commitment to our community, problem solving abilities, education/experience, and ambition, drive, and goals for self-development.

Participants are expected to:

1. Be actively and fully involved in all aspects of the program including, and without limitations, team projects. Team project participation will involve meetings and activities outside of regular program sessions and is likely to require 30 or more hours.
2. Satisfactorily participate in all aspects of the program and its goals including, and without limitation, team project.
3. Interact with other participants and staff with a positive attitude towards the program and the successful completion thereof.

Leadership Lynchburg's curriculum is designed to foster teamwork. We believe that teamwork is best learned by being an active part of a team, both during in-class sessions and out-of-class meetings. The program asks participants to stretch themselves and to value and leverage diverse points of view. This objective works best face to face. As a result, successful completion of the program stipulates that participants miss no more than two sessions, or the equivalent amount of hours. However, we realize that circumstances may arise that will impact your attendance. We will evaluate these situations on a case-by-case basis. In the past, we have not penalized any participant who has made a real effort to be a part of the program despite their challenges.

A participant who fails to meet any of the above requirements is subject to immediate dismissal, termination and denial of graduation. If a participant is dismissed, there will be no refund of any portion of the tuition. Questions regarding a participant's failure to meet these requirements will be assessed and determined by the program director and alumni consultants in consultation with the Leadership Council. Interested persons are expected to be aware of these requirements prior to applying to be in the program. **By signing below, there is agreement to the requirements of the program.**

Applicant's Name

Applicant's Signature

Date

Supervisor/Sponsor's Name

Supervisor/Sponsor's Signature

Date

Supervisor Email

Supervisor Phone



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Section One: Applicant Information

Choose

Salutation

Full Name

Nickname/Preferred Name

Email (For Official Communications)

Cell Phone Number

Work Phone Number

Home Address

City

State

Zip Code

Work Address

City

State

Zip Code

Where do you prefer to receive physical mail? Choose

Section Two: Employment

In this section, please list your employment history, starting with your most recent position.

Current Employer:

Company/Organization

Job Title

Employment Period
(start date-end date/present)

Present

Briefly describe your job duties/responsibilities:

List any continuing education, publications, professional achievements, recognitions, or other pertinent information.



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Most Recent Former Employer:

Company/Organization

Job Title

Employment Period
(start date-end date)

Briefly describe your job
duties/responsibilities:

List any continuing education,
publications, professional achievements,
recognitions, or other pertinent
information.

Other Former Employer(s): If applicable, please use this section to include your recent
two employers within the past 10 years.

Company/Organization

Job Title

Employment Period
(start date-end date)

Briefly describe your job
duties/responsibilities:

Company/Organization

Job Title

Employment Period
(start date-end date)

Briefly describe your job
duties/responsibilities:



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Current Field:

Leadership Lynchburg seeks to provide a diverse class of participants to represent all sectors of the region. Please select the field(s) that best reflects your current job position.

- | | |
|---|--|
| <input type="checkbox"/> Agriculture | <input type="checkbox"/> Leisure & Hospitality |
| <input type="checkbox"/> Architecture & Construction | <input type="checkbox"/> Maintenance & Repair |
| <input type="checkbox"/> Business (incl. HR, Office Management) | <input type="checkbox"/> Manufacturing |
| <input type="checkbox"/> Communications, Advertising & Marketing | <input type="checkbox"/> Member Organization (incl. Faith-Based) |
| <input type="checkbox"/> Education (incl. Students) | <input type="checkbox"/> Retail & Real Estate |
| <input type="checkbox"/> Finance (incl. Accounting, Banking, & Insurance) | <input type="checkbox"/> STEM (incl. Scientific Applications, IT, Engineering) |
| <input type="checkbox"/> Government & Public Administration | <input type="checkbox"/> Utilities |
| <input type="checkbox"/> Health Services | <input type="checkbox"/> Other: |
| <input type="checkbox"/> Legal Services (incl. Public Safety) | |

Organization Type:

- | | |
|--|---|
| <input type="checkbox"/> Big Business (>100 employees) | <input type="checkbox"/> Civic/Non-Profit |
| <input type="checkbox"/> Small Business (<100 employees) | <input type="checkbox"/> Other: |
| <input type="checkbox"/> Government/Public Sector | |

Do you anticipate being transferred in the next three years?

Yes

No



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Section Three: Education

Participants in Leadership Lynchburg are expected to perform independent study outside of the monthly sessions. In this section, consider your past educational experiences.

Highest Level of Education:

- High school diploma, GED, or equivalent
- Some college (not completed)
- Associate's degree

- Bachelor's degree
- Some postgraduate work (not completed)
- Master's or Doctoral degree

School/Institution Name:

Include any additional information (such as major/minor, concentration, organizations, projects, special recognitions, etc.), if applicable.

List any additional schooling here, if applicable.

List any additional coursework, publications, continuing education, or professional certifications, if applicable.



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Section Four: Volunteer Activities

A main component of the Leadership Lynchburg program is our dedication to serving and enhancing our community. We consider volunteer activities to include:

- Helping at schools (such as coaching a sports team or PTA)
- Work within neighborhoods
- Work for political campaigns
- Serving with religious organizations
- Assisting with cultural/social/athletic activities
- Participating in professional organizations

In the following section, please list any/all experience you have in volunteer activities. Include the organization's name and approximate dates served. Use one box per organization.

Volunteer Organization #1:

		<input type="checkbox"/>	
Organization Name	Time Frame (start-end/present)	Present	Choose Hours Served (per month)

Volunteer Organization #2:

		<input type="checkbox"/>	
Organization Name	Time Frame (start-end/present)	Present	Choose Hours Served (per month)

Volunteer Organization #3:

		<input type="checkbox"/>	
Organization Name	Time Frame (start-end/present)	Present	Choose Hours Served (per month)

In all, roughly how many hours per month would you say you currently volunteer? Choose



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Section Five: Personal/Professional Development

Leadership Lynchburg aims to help you focus, connect, and grow. Tell us a little about your objectives for going through Leadership Lynchburg by answering the following questions.

Why would you like to participate in Leadership Lynchburg? (Select all that apply)

- I'm new to the area and want to learn more about it.
- I've lived in the area for a while, but would like to learn more about the community.
- I want to engage in the community to make a positive difference.
- I want to enhance my communication and team dynamic skills.
- I want to learn and practice leadership skills.
- I want to learn and practice project management and/or delegation skills.
- I want to make professional connections.
- It was a requirement/suggestion from my employer/supervisor.
- Other:

Explain one way you would like to grow professionally and the benefits of that growth.

Explain how you would like to connect and be involved with the community five years from now.

Consider your responses above, and any other personal and professional goals you may have. What specific leadership skills would you like to focus on during your Leadership Lynchburg experience?



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Section Six: Essay Question

If accepted into the program, you will be grouped with other individuals with similar community-oriented interests. Together, you will work to identify a significant challenge facing the area and complete a project that helps address it. In this section, think carefully about the needs of your community. You may want to research previous or ongoing efforts to address the issue.

Identify two significant challenges/problems to the Lynchburg region that you feel need to be addressed.

Choose one of your identified issues above. Explain its importance to our community, and give your recommendations for understanding and addressing it.



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Section Seven: Final Reminders

By signing your name, you agree to the expectations listed below:

- I will attend the mandatory two-day opening retreat in September.
- I will attend at least 80% of the monthly sessions (September through May).
- In addition to completing session-prep assignments, I will actively work with my Leadership Lynchburg cohort on a community action project.
- I understand that team project participation will involve meetings and activities outside of regular program sessions, and is likely to require 30 or more hours.
- I promise to participate fully, either in-person or virtually, and respect employer/program guidelines.
- I would be willing to support Leadership Lynchburg through time, talent, and treasure and referral of future candidates for the betterment of our community.

Please sign your name below. This verifies that the information above is accurate and correct. Once completed, email this application to: ckennedy@lynchburgregion.org

Sign Here

Date