



# Leadership Lynchburg 47 Application

Our nationally award-winning program is designed for aspiring or emerging leaders, managers, and first-time supervisors in the Lynchburg region. Through monthly sessions, participants learn from top leaders in our region, study and work together to solve pressing community issues, all while developing their personal leadership skills. Participants walk away with increased self-awareness, leadership acumen, community connections and involvement.

**\$1,295 - Early Bird Tuition for applications received April 1-May 6**

**\$1,695 - Regular Tuition for applications received May 6- June 6**

All applicants will be notified of the Selection Committee's decision by **August 5**.

## **APPLICANT CHECKLIST**

If you received a printed copy of the application, please contact the Alliance to receive an electronic version that will allow you to enter data and print the application. Before submitting your application packet, make sure you have done the following:

- Typed the application in its entirety and saved it electronically
- Signed and dated the original application on Page 2
- Obtained your sponsor's / employer's permission on Page 2
- Attached two (2) letters of recommendation to the application.

If you are applying with a sponsoring organization, at least one letter should be from your supervisor or a senior manager in the organization. Reference letters should be signed and address:

- How the letter writer knows the applicant and the length of their acquaintance
- An assessment of the applicant's demonstrated leadership qualities
- An assessment of the applicant's commitment to giving back to the community
- The company's commitment to support the applicant & pay tuition. Note: Tuition not due until acceptance into the program and an invoice will be sent.

**Submit original application by e-mail to: [ckennedy@lynchburgregion.org](mailto:ckennedy@lynchburgregion.org)**

Also, mail original plus four copies of the entire package (application & letters of recommendation) to:  
Leadership Lynchburg, 300 Lucado Place, Lynchburg, VA 24504

Note: Application packets received via fax will not be processed.

**APPLICANT AGREEMENT**

The Selection Committee selects participants for Lynchburg Leadership, a community leadership development program, based on their application responses. Application responses are scored and measure leadership potential (30%), a commitment to our community (40%), problem solving ability (10%), education/experience (10%), and ambition, drive, and goals for self-development (10%).

Participants are expected to:

- 1. Be actively and fully involved in all aspects of the program including, and without limitations, team projects. Team project participation will involve meetings and activities outside of regular program sessions and is likely to require 30 or more hours.
- 2. Satisfactorily participate in all aspects of the program and its goals including, and without limitation, team project.

Leadership Lynchburg’s curriculum is designed to foster teamwork. We believe that teamwork is best learned by being an active part of a team, both during in class sessions and out of class meetings. The program asks participants to stretch themselves and to value and leverage diverse points of view. This objective works best face to face. As a result, successful completion of the program stipulates that participants miss no more than two sessions, or the equivalent amount of hours. However, we realize that circumstances may arise that will impact your attendance. We will evaluate these situations on a case- by- case basis. In the past, we have not penalized any participant who has made a real effort to be a part of the program in spite of their challenges.

- 3. Interact with other participants and staff with a positive attitude towards the program and the successful completion thereof.

A participant who fails to meet any of the above requirements is subject to immediate dismissal, termination and denial of graduation. If a participant is dismissed, there will be no refund of any portion of the tuition. Questions as to a participant’s failure to meet these requirements will be assessed and determined by the program director and alumni consultants in consultation with the Leadership Council. Interested persons are expected to be aware of these requirements prior to submitting an application to be in the program.

Applicant's Signature

Date

Sponsor/Supervisor's Name

Phone

Email

Sponsor/Supervisor's Signature

Date

**Email Address \***

**Salutation \***

**Full Name \***

Mr.

Mrs.

**Nickname/Preferred Name**

Ms.

PhD.

How many years have you lived  
in the Lynchburg region?

Where do you prefer to receive mail?

Home

Work

**Home Address \***

**Work Address \***

Street Address

Street Address

Street Address Line 2

Street Address Line 2

City

State

City

State

Zip Code

Zip Code

**Cell Number \***

**Work Phone Number**

Area Code

Phone Number

Area Code

Phone Number

**Briefly describe your current responsibilities at work: \***

**Title \***

**Employed Since \***

**Current Employer \***

**List your last 3 employers, titles, and responsibilities \***

Leadership Lynchburg seeks to provide a diverse class of participants to represent all sectors of the region. Please complete the following:

**Industry Type \***

- Agriculture
- Architecture/Engineering
- Arts'
- Community Volunteer
- Consultant
- Education
- Environment
- Finance
- Faith Organization
- Healthcare
- Law
- Manufacturing
- PR/Advertising
- Retail
- Retired
- Social Services
- Student
- Utilities
- Other

**Do you anticipate being transferred in the next three years? \***

- Yes
- No

**Organization Type \***

- Big Business (>100 employees)
- Small Business (<100 employees)
- Government/Public Sector
- Civic/Non-Profit

# Education

**Begin with the most recent and include any postgraduate studies, college(s), & high school or equivalent. (Include School Name & Location, Dates, Degree Awarded, and Major/Other Details.) \***

## **Volunteer Activities and Community Involvement \***

**During the past year, how many hours per month (on average) did you devote to volunteer work? \***

**What have you done anywhere, anytime, that demonstrates your commitment to your community? Include work for schools, neighborhoods, political campaigns, religious groups, cultural, athletic, professional, and business activities. (Include the Organization, Title/Position, Responsibilities, and Approximate Dates.) \***



**List special awards/honors related to volunteer activities and community involvement \***

**What is your reason(s) for applying to participate in Leadership Lynchburg? \***

- Learn more about the community
- Engage in the community to make a positive difference
- Learn and Practice leadership skills
- Other:

## Open Ended Questions

**Leadership Lynchburg helps you focus, connect and grow. In order for us to better meet your objectives in these areas; please take a few moments to address the following three parts: A. Explain one way you would like to grow professionally and the benefits of that growth. B. Explain how you would like to connect and be involved in the community five years from now. C. Finally, what specific leadership skills would you like to focus on during your Leadership Lynchburg experience to help you achieve your personal and professional goals? \***

**If you had a chance to address two significant challenges/problems facing the Lynchburg region what two issues would you like to address? Then, choose one, explain why it is so significant, and give your recommendations for understanding and resolving this problem/opportunity. \***

By signing your name you agree to the expectations listed below:

- Attending the mandatory two- day opening retreat in September.
- Attending at least 80% of the monthly, sessions (September-May).
- In addition to completing session-prep assignments, class members will work on a community action team project.
- Team project participation will involve meetings and activities outside of regular program sessions and is likely to require 30 or more hours.
- Being mindful of COVID-19, participate fully, in person or virtually, based on personal comfort level and respective employer & program guidelines.
- A willingness to support Leadership Lynchburg through time, talent, and treasure and referral of future candidates for the betterment of our community.

## Signature

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Email your completed form to [CKennedy@LynchburgRegion.org](mailto:CKennedy@LynchburgRegion.org)

